
THE PARTNERSHIP

National Partnership for Juvenile Services

INSIDE JUSTICE - March 2020

A Newsletter from the National Partnership for Juvenile Services (NPJS)

This newsletter provided to membership with support of Mel Brown and Associates –“Equipping Individuals and Organizations to Accomplish Their Visions, Missions, and Goals” <https://www.melbrown.org/>



FEATURE ARTICLE

COVID-19

As the COVID-19 pandemic continues to evolve, there are far more questions than answers. Here are

some resources to review.

National Commission on Correctional Health Care Webinar

<https://www.ncchc.org/blog/covid-19-major-county-sheriffs-ncchc-recorded-webinar-materials>

Additional resources are available at:

<https://www.ncchc.org/blog/covid-19-coronavirus-what-you-need-to-know-in-corrections>

https://www.ncchc.org/filebin/news/Infection_Prevention_and_Control.pdf

Effective Monday, March 9, Relias launched **How to Prepare for Coronavirus (COVID-19) and Influenza: Free Training & Resources**, a [digital toolkit](#) containing free resources regarding COVID-19 preparedness and prevention.

This **toolkit** includes:

- **Two free courses** with unrestricted access for everyone:
 - *Hand Hygiene: The Basics* – Handwashing is one of the most important steps to break the chain of infection. This micro-course follows CDC recommendations and provides a refresher on the specific requirements to successfully stop the spread.
 - *Preparing for Pandemic Influenza* – This course serves healthcare leaders involved in Pandemic Planning and Preparedness. The course spotlights Pandemic flu; it offers principles and practices relevant to viral transmission disease precautions.
- **List of course recommendations*** - For Relias clients, our experts have curated recommended courses to bolster staff's knowledge and abilities in infection prevention. This tailored training plan has been shared with Relias Learning Administrator sites and includes the courses below. A link to instructions on accessing this training plan template is located on the toolkit page.
 - *Personal Protective Equipment*
 - *Infection Control: The Basics*
 - *Hand Hygiene: The Basics*
 - *Influenza Prevention Self-Paced*
 - *Transmission-Based Precautions*

*These courses will be available to RLMS customers with content libraries. Please be advised that certain customer configurations may require support to enable access. We are working on a way to also deliver recommended content via CE Direct, and we will update you when it becomes available.

- **Upcoming Activities:**
 - 3-part webinar series on pandemic preparedness and coronavirus.
 - Blog series focused on staffing crisis, home based services, and organizational management all related to coronavirus preparedness.

WHAT'S NEW WITH NPJS?

Emerging Leader Scholarship

In September 2019, the inaugural National Partnership for Juvenile Services Leadership Training Institute was held in beautiful New Orleans, LA. At this conference, the overwhelming opinion of the leaders in attendance was to continue this type of training. Additionally, there was a consensus to create an award to honor and encourage one emerging leader working in Juvenile Justice.

In this vast field, there are those who are at the forefront of leadership, and there is also a group of up-and-coming leaders. This award will be presented to a deserving candidate who stands out when it comes to leadership. Consider those colleagues who are role models and mentors, who set the standard for their organizations, who makes things better for those they work alongside as well as the youth they serve. Also think about colleagues who are just beginning to grow into leadership, who are demonstrating the ability to have a myriad of positive impacts on their organizations. This person may be someone in a current leadership position or someone who you believe is on the road to a leadership role.

Now is your opportunity to nominate a deserving recipient for this award!

The recipient of this award will receive free registration to the NPJS 2nd Annual Leadership Institute scheduled for June 1-3, 2020 in Annapolis, Maryland.*

Please [complete the application](#). The completed applications with all supporting materials are due by **April 1, 2020**. Please send by email to Michael Jones at npjs@me.com.

Finalists and the Leadership Award Recipient will be announced by **May 1, 2020**.

Join us for a discussion of issues facing Community-Based Services

February's discussion was a lively review on programming and system collaboration. We hope to expand on our discussion and create ways to share our success in the community, and build upon promising strategies that need additional guidance to measure it's success. Please join us and connect with your peers from across the country to participate in our discussion. Our last call was represented by 8 states!

The Committee provides strategic planning support through membership collaboration to ensure best practice is addressed regardless of the service provision. This Committee will discuss and offer feedback on policy guidance, evaluation approaches, and standard practice of services. Your input will help to identify gaps in training needs, service delivery systems, and will guide the development of a plan to meet needs.

Date/Time

Friday, March 20th, 2020
2:00-4:00pm ET

Meeting Platform

GoToMeeting

Host

Dipesh Chauhan, M.A.
Chair, NPJS Board of Directors;
Director, NPJS Committee-Based Services Committee;
Director of Development, JusticeWorks YouthCare, Inc.

RSVP

Please email Michael Jones (npjs@me.com) to confirm your participation in the meeting and to receive the GoToMeeting connection information.

Happy Trails...

Happy Trails to our friend, Steve Jett, who recently retired after 32 years. He was Director of the

Southwest Idaho Juvenile Detention Association, past-President of the National Juvenile Detention Association (NJDA), a regular presenter at the National Symposium on Juvenile Services, a certified PREA Trainer, and his facility was the first PREA certified juvenile detention center in the country. With all of that said, the most important thing to know is Steve as a great person! Best wishes in your retirement.

National Leadership Institute

NPJS will host the 2nd National Leadership Institute in Annapolis, Maryland from June 1-3, 2020. This year's theme "*The Faces of Leadership*" will feature workshop tracts for New/Emerging Leaders, Veteran Leaders, and Leadership Labs for Self-Care and Critical Issues.

A pre-conference tour of the U. S. Naval Academy will be conducted on Monday morning, June 1st prior to the opening session of the Institute. Advance registration and an extra fee is required. Entrance into the Academy requires a REAL ID or passport.

Institute Goals

- To convene a diverse representation of juvenile service leaders and mid-level managers committed to promoting their physical and emotional well-being as well as that of their staff and the youth and families involved with their agency;
- To provide opportunity to network with veteran and new/emerging leaders to shape the direction of future local and national policy and to be innovative in planning for the profession's future;
- To share best practices and skills development for new/emerging and veteran leaders through workshops led by national leaders and subject matter experts;
- To address in open forum an exchange of ideas and key "hot topic" issues including; LGBTQ, alternatives to room confinement, alternatives to staff mandation, ROI for agency training strategy;
- To build partnerships for enhanced care and service delivery that extend beyond the Leadership Institute;
- To celebrate our successes!

REGISTER TODAY!

HOTEL RESERVATIONS



NATIONAL LEGISLATION

On Capitol Hill, it is appropriations season, and now is a critical time to weigh in on the ways state and local stakeholders can leverage federal dollars to improve their juvenile justice system. The Act-4-JJ Coalition is looking for sign on support from state and national organizations/departments, requesting that Congress fully fund juvenile justice programs in FY21. Despite the recent reauthorization of the Juvenile Justice and Delinquency Prevention Act (JJDP), funding for the JJDP has dropped by 40% since the law was last reauthorized in 2002. It is critical that appropriators fund the JJDP at authorizing levels to ensure implementation of the updated Act is successful. **The deadline to sign on is COB Monday, March 9. You can sign on using this [link](#).**

PARTNER NEWS

Attention Educators: A 10-Day Teaching Unit Focused on Locking Up Our Own

The Center for Educational Excellence in Alternative Settings, [CEEAS](#) is sponsoring a 10-day unit based around James Forman Jr.'s Pulitzer Prize-winning book, [Locking Up Our Own](#). In this 10-day unit, students will learn to better understand the origins of efforts to decrease gun violence and delve into current activism around the issue. Students will read a chapter of the book, participate in a mock city council meeting, research current policy ideas to reduce gun violence (including student activism like the March For Our Lives and #NeverAgain Movement), and draft a letter to an elected official.

As with our other initiatives, CEEAS will host a competition and offer the opportunity for students to receive feedback on their work. First, students can submit designs for yard signs encouraging the community to act to reduce gun violence. Second, we'll be working with a group of volunteers to offer feedback to students on their draft letters to an elected official--there may even be the chance to receive feedback from individuals with policy backgrounds!

Check out our [website](#) now for more information, including

- Lesson Plans (Lessons are just 30 minutes, so you can fit them in!)
- Presentation Slides
- Suggested Calendar

Everything is ready for you to review and work into your teaching schedule!

We hope you consider joining us for this brand new and exciting initiative
[CLICK HERE TO SIGN UP TO PARTICIPATE IN LOCKING UP OUR OWN!](#)

Youth in Custody Certificate Program

The Center for Juvenile Justice Reform (CJJR) recently released a Request for Applications for the [Youth in Custody Certificate Program](#), which will be held at Georgetown University on July 20-24, 2020. The training is designed to help juvenile justice system leaders and child-serving partners improve outcomes for youth in custodial settings. Following the program, upon approval of a Capstone Project Proposal initiating or building on local reform efforts, participants receive an Executive Certificate from Georgetown University and join CJJR's Network of over 1,300 Fellows.

The curriculum covers critical areas including leadership and changing culture, racial and ethnic disparities, family engagement, assessment, case planning, facility-based education and treatment services, and reentry planning and support. The program will also include a tour of Washington DC's New Beginnings Youth Development Center and will highlight services and approaches that are research-based, developmentally appropriate and strength-based, family-centered, individually focused and predicated on validated assessments, data-informed and outcome-driven, and culturally responsive.

Applications are due by Friday, April 24, 2020. [Click here to download the Request for Applications.](#)

Implementing the PREA Standards, Protecting Inmates, and Safeguarding Communities FY 2020 Competitive Grant Announcement

The U.S. Department of Justice has announced the fiscal year 2020 site-based grant program, entitled [Implementing the PREA Standards, Protecting Inmates, and Safeguarding Communities](#). The purpose of this program is to assist confinement facilities and the agencies that oversee them in implementing prevention, identification, and response mechanisms that reduce the incidence of sexual abuse in these facilities, and to promote compliance with the PREA standards. Applications are due by April 14, 2020.

BJA will host an informational webinar on March 19, 2020 at 2:00 PM ET. A recording of the webinar will be published [on the PRC website](#).

[Learn more](#) about the FY 2020 site-based grant program.

Informational Webinar Registration

Eligibility (Who may apply): The following entities are eligible to apply:

- States
- Units of local government, and
- Federally recognized Indian tribal governments (as determined by the Secretary of the Interior)

All recipients and subrecipients (including any for-profit organization) must forgo any profit or management fee.

BJA strongly encourages all eligible agencies to submit applications, regardless of how much progress they have made in addressing sexual abuse in their facilities and in implementing the PREA standards. Funding can be used effectively by agencies that are in full compliance with the standards and aim to develop strategies to maintain ongoing compliance; or by agencies initiating efforts to achieve compliance for the first time.

STATE BY STATE

CONNECTICUT	DISTRICT OF COLUMBIA	PENNSYLVANIA
Advocates Continue Pressure To End Solitary Confinement in Connecticut -Connecticut Public Radio	Youth Rehabilitation Services to be Handed Over to DC Again -The DC Post	County and state need to act to ensure safety of children at Youth Intervention Center - <i>Lancaster Online</i>
VIRGINIA	WASHINGTON	
Virginia Grants Parole Eligibility For People Sentenced As Children - HuffPost	Washington state moves to eliminate youth solitary confinement - Peninsula Daily News	

PROFESSIONAL DEVELOPMENT

Louisiana Governor's Conference on Juvenile Justice

NPJS Leadership Institute

April 7-9, 2020

Baton Rouge, LA

The Louisiana Juvenile Detention Association (LJDA) is partnering with JDAI on the 40th annual Louisiana Governor's Conference. If you've never attended, this state conference is one of the best in the United States. Topics are always focused on critical issues and presenters are among the best you'll find anywhere. Learn more at www.LaJuvenileJustice.org or email Dana Menard at GC_Dana@earthlink.net.

Training-for-Trainers

August 10-14, 2020

Harrisburg, PA

NPJS, in partnership for the Pennsylvania Partnership for Juvenile Services (PPJS), is holding a 4.5-day Training-for-Trainers designed to ensure trainers' consistency of instructional techniques and enhance their quality of instruction. This opportunity is an excellent professional development event for new agency training directors/ trainers and a great refresher/learning opportunity for existing agency trainers. The course trains folks in adult learning theory and focuses on how to be a good trainer regardless of the curricula. However, NPJS trainers will use an established curriculum as the template for the sessions, which addresses critical topics for staff in programs that work with juvenile justice involved youth. Capacity for this training is limited to 24, so reserve your spot soon. To request registration information, contact Lori Lawyer llawyer@pacounties.org or call 717-736-4712.

IMPORTANT RESOURCES

Trauma and Mental Health Treatment Increase Time in Placement for Justice-Involved Girls

Girls who accessed mental health services and/or violated probation were more likely than boys in the same situations to be removed from their homes by the juvenile justice system, according to a recent study by NCCD senior researcher [Erin Espinosa](#), PhD. Espinosa co-authored an article on the study published in Youth Violence and

June 1-3, 2020

Annapolis, MD

NPJS will hold the 2nd Leadership Institute in beautiful and historic Annapolis, MD. Pre-Institute activities include a tour of the U. S. Naval Academy (advance registration and fee required). The Institute will kick-off at 1:00 pm on Monday, June 3. Learning and networking opportunities are being planned for both veteran and emerging leaders. For more details, visit the Leadership Institute website or email the NPJS office at NPJS@me.com or call 859-333-4209.

Conquering the Leadership Challenge

Conquering the Leadership Challenge is being offered at four Texas locations: Denton, Midland, Corpus Christi and Tyler. The course, which is based upon the research of James M. Kouzes and Barry Z. Posner, as well as the practical experience of the instructor, MBA President/CEO Dr. Mel Brown, who says, "This course is about how leaders mobilize others to want to get extraordinary things done in organizations. It's about practices leaders use to transform values into action, visions into realities, obstacles into innovations, separateness into solidarity, and risks into rewards. It's about leadership that makes a positive difference in the workplace and creates the climate in which people turn challenging opportunities into remarkable successes." For more information, visit www.melbrown.org or contact the MBA office at 936-273-0919 or info@melbrown.org.

Lesbian, Gay, Bisexual and Transgender Youth in the Juvenile Justice System: A Guide to Juvenile Detention Reform #11

The Annie E. Casey Foundation has developed this practice guide to support Juvenile Detention Alternative Initiative (JDAI) sites in meeting their obligation to ensure the safety and well-being of lesbian, gay, bisexual and transgender (LGBT)* youth involved in the juvenile justice system. The guide covers a wide range of policies and

Juvenile Justice earlier this month. The study also found that, once removed, girls also spent more time in out-of-home placement than boys and that having received public mental health treatment and/or having experienced a traumatic event slowed girls' release from placement while severity of offense slowed release for boys.

Learn more about the article, titled "Youth Pathways: Evaluating the Influence of Gender, Involvement With the Public Mental Health System, Perceived Mental Health Need, and Traumatic Experiences on Juvenile Justice System Processing," [here](#). Dr. Espinosa will present a webinar on the study's findings in the coming months.

Desktop Guide to Quality Practice for Working with Youth in Confinement

NPJS developed the Desktop Guide, which is an online resource (19 chapters; 720 pages) with the answers to or guidance on many critical issues confronted by leadership, managers, and direct care staff in the daily operation of a facility that has the responsibility of caring for youth in confinement.

practices – from broad organizational measures such as staff training and nondiscrimination policies, to specific practices such as talking with youth about sexual orientation and gender identity and making individualized classification and housing decisions.

Working With Agencies on Family First Funding Efforts

As the first organization with a federally approved independent technical review, NCCD is helping child welfare agencies evaluate their foster care prevention services to determine if they meet standards for receiving new federal funding. NCCD can conduct independent technical reviews on desired prevention programs, create and monitor outcome metrics for prevention plans, create evaluation plans, and provide prevention services gap analysis, among other services. Learn more about the Family First act and how NCCD can help [here](#).

JOB OPPORTUNITIES

Strategic Public Health Advisor to Juvenile Detention (Seattle, WA)

This position is an exciting, senior level opportunity for a creative, innovative leader in youth development and juvenile justice. The successful candidate will serve as a liaison between Public Health and King County's juvenile division in implementing the County's public health approach to juvenile detention, and in moving toward the County's goal of zero youth detention.

The job announcement can be viewed via this link: <https://www.governmentjobs.com/careers/kingcounty/jobs/2667222/strategic-public-health-advisor-to-juvenile-detention-project-program-manager>

If you have questions or would like to discuss the job announcement in more detail, please feel free to contact Regina Jones at rejones@kingcounty.gov or 206-617-4029.

MEET A MEMBER

Kellie Rhodes is an author, Keynote speaker, Founder and Executive Director of Limbic Legacy. Her decades of field



experience working with youth in secure corrections, secure psychiatric treatment, Detention, Staff- secure, Non-secure and School and Community-based venues, serve as the foundation for her unique perspective on juvenile services. Kellie's 2017 article in Elsevier' Journal of Aggression and Violent Behavior highlights the fascinating science behind the powerful process occurring between youth and staff in every milieu. She facilitated a pilot project utilizing Limbic Integration Treatment (LIT) which recognizes emotions and behaviors as survival adaptations, and trained direct-care staff in the delivery of limbic/non-verbal de-escalation and behavior modification techniques. Her professional focus is to educate youth, families, and the professionals who serve them, in the naturally occurring limbic brain events that often bring youth into the system, to improve treatment and prevent system-involvement. As a consultant, as well as through speaking engagements, conferences, and workshops, Kellie introduces industry-relevant neuroscience to direct care staff, administration, judicial staff, policy makers, and regulatory agencies across the United States to improve the lives of troubled youth.



Kellie is honored to serve on NPJS Board of Directors and excited to coalesce the powerful voice of Behavioral Health and Clinical Services professionals. She is thrilled at the tremendous opportunity NPJS offers Juvenile Services practitioners across the nation to be heard. Kellie's primary focus for the Behavioral Health/ Clinical Services Committee is to provide a forum for collective identification of issues of concern, and suggestions regarding how NPJS can support solutions, stimulate research and provide guidelines that advance quality practices throughout the juvenile services continuum. Using multimedia platforms, Kellie hosts lively, interactive one-hour teleconferences, held every other month and utilizes an online voting tool to identify the most compelling concerns and solutions. Contact Kellie at kellie@limbiclegacy.com.

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