Background
Human Impact Partners

Through research, advocacy, and capacity building, we bring the power of public health to campaigns and movements for a just society.

- Criminal Justice
- Economic Security
- Immigration
- Housing
- Land Use and Transportation
Health Instead of Punishment
About the project

- The partnership
- Project scope
- Research methods
Evaluation Framework
Advancing Racial Equity in Youth Diversion:
An Evaluation Framework Informed by Los Angeles County
Getting stopped by a law enforcement officer

How to ensure racial equity

- End over-policing by law enforcement
- Interrupt school-to-prison pipeline
- End foster care facilities’ reliance on police
Getting referred by law enforcement to a diversion program

How to ensure racial equity

- Adjust eligibility criteria
- Limit assumptions and bias
  - Develop processes for review, accountability
  - Educate about programs, youth development
Getting enrolled in a diversion program

How to ensure racial equity

- Use effective communication approaches
- Hold enrollment/programs when convenient
- Use healing-informed practices
- Develop individual, strengths-based plans
Participating in & completing a diversion program

How to ensure racial equity

- Invite caretakers to participate
- Use restorative, non-punitive approach
- Ground programs in youth’s communities
- Hire staff skilled in engagement
- Connect youth to support services
- Adjust care plans
- Develop exit strategy
- Support youth unable to complete
Thriving after a program

How to ensure racial equity

- Hire former Black and Brown participants
- Invest in Black, Brown youth and communities
- Meet basic needs of Black, Brown caretakers
Conclusion
What’s next?

LA County’s YDD program is

- Seeking external evaluator
- Building data infrastructure
- Ensuring protection of data
Thank you!

Sukh Purewal Boparai: sukh@humanimpact.org

HumanImpact.org/EvaluateYouthDiversion

Our Web Resources
HumanImpact.org
HealthEquityGuide.org
PublicHealthAwakened.org

Twitter: @HumanImpact_HIP
Facebook: @HumanImpactPartners